

QUESTIONS & ANSWERS

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Microsoft

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Microsoft Dynamics 365 for Talent

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QUESTION: 74

You are the assistant to the hiring manager. You need to use the Attract modular app to schedule a candidate to come in to meet with the interview team. Which two options are available for the interview team on the Add interviewers page? Each answer presents a complete solution.

- A. Speak to the candidate individually or as a group.
- B. Identify where interviews will take place.
- C. Select specific time limits for each Interviewer.
- D. Specify the order of the Interviewer.

Answer: C, D

QUESTION: 75

You are managing a new job opening in Microsoft Dynamics 365 for Talent that currently has more than 12 job applicants. While inputting resumes for the candidates during the application stage, you find that one of the candidates does not meet the minimum educational requirements and can no longer be considered for the position. Which two steps must you take to eliminate this candidate from the search process? Each correct answer presents part of the solution.

- A. Click the Reject Candidate form, and choose Education as the reason.
- B. In the Recommendation area, select "No, I do not recommend hiring this candidate."
- C. Go to the applicant's profile, and click the Reject button.
- D. In the Feedback area, select Not Recommended, and type in Education in the Notes.

Answer: B, C

QUESTION: 76

Company executives are concerned about falling sales and rising openness. They make a decision to freeze all new hiring for the next fiscal quarter. You need to apply the hiring freeze in Microsoft Dynamics 365 for Talent to ensure all hiring efforts do not continue. Which form should you use to create a mass hiring freeze?

- A. Position hierarchy
- B. Job type
- C. Job
- D. Position

Answer: B

QUESTION: 77

You are managing a new job using the online version of Microsoft Dynamics 365 for Talent. You want to allow communication with job candidates throughout the job selection process. At what step can job candidates receive their first email from Dynamics 365 for Talent?

- A. once the job applicant has been manually added to the job
- B. once a job applicant is assigned to the Pending stage
- C. once a job applicant has been advanced to the Screening stage
- D. once a job applicant advances to the interview stage

Answer: A

QUESTION: 78

You need to add several applicants to a recently created job within Microsoft Dynamics 365 for Talent. What should you select to complete the task?

- A. Task Management
- B. Personnel Manager
- C. Attract
- D. Organization Administration

Answer: A

QUESTION: 79

After an aggressive expansion, there is now a need to hire a communications coordinator. Before you start recruiting for the position, what should be performed in the Core HR application?

- A. Enter the job information
- B. Create a new job.
- C. Enter a new job family.
- D. Create a Resource project.

Answer: D

QUESTION: 80

You are assistant to the hiring manager In arranging interviews with the interview team, you are asked to ensure that each member of the team views the candidate's resume. What will happen when you send the meeting request?

- A. There will be a link in the meeting request to the candidate profile in the Attract modular app.
- B. The Attract modular app will attach a copy of the resume to the meeting request.
- C. The Attract modular app will add a note in the meeting request that the interviewer must request a copy of the resume.
- D. A separate email with an attachment will be automatically generated when an interview team member accepts the meeting request.

Answer: A

QUESTION: 81

You have finalized the interview team for a position. You find out that one member of the team will be out of town for the entire week that the candidate is available to interview. You decide that it is acceptable that the team member will not directly interview the candidate. You need to be sure that member will be included in providing feedback during the interview process. Which option should you select in Microsoft Dynamics 365 Talent to ensure the member will be able to participate?

- A. Arrange for a Skype interview for the candidate.
- B. Select the option to have the candidate return at another time.
- C. Delete the team member from the interview team.
- D. Remove the team member from interview schedule.

Answer: D

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